

Correctional Systems
Lecture 8
Organizational Structure and Management

- I. Table of Organization
 - A. Handout
 - B. Discussion of Functions
- II. Security/Uniformed Staff
 - A. Lt's and above = white shirts
 - B. Sgt's and below = blue shirts
 - C. Paramilitary - Chain of command
 - 1. Downward/upward communication
 - 2. Direct order commands
 - 3. Addressing inmate problems
 - D. Tactical teams
 - E. Cell extraction team
 - F. Escape response team
- III. Non-uniformed staff
 - A. Clinical Services
 - 1. Casework Supervisors
 - 2. Counseling
 - 3. Psychology
 - 4. Records
 - 5. Field Services
 - 6. Bureau of Identification
 - B. Education
 - 1. GED/Teachers
 - 2. College/Instructors
 - 3. Vocational Ed/Instructors
 - C. Health Care
 - 1. Dr's
 - 2. Dentist
 - 3. Optometrist
 - 4. Psychiatrist
 - 5. Nurses
 - D. Recreation
 - 1. LTA Supervisor
 - 2. LTS I/II
 - E. Barber
 - F. Dietary

1. Manager
2. Food Services Supervisor

G. Maintenance

1. Facility Engineer
2. Maintenance Craftsmen
 - Carpenter
 - Plumber
 - Electrician
 - Heating/Cooling Spec

H. Supply

1. Supply Supervisor
2. Supply Clerk I/II/III

IV. Counseling

A. Requirements (Dept policy/ACA)

1. Must see Inmate face to face every 60 days/Document 7200 contacts/year
2. Spend 2 hours in H/U every day
3. Review for MGT/SMGT
4. Review for Work Release
 - No violence
 - No sex offenders
 - No orders of protection
 - No escape

B. PRB orders/recommendations

C. Other duties as assigned

V. Psychology

A. Assess general mental health of inmates

B. I.D. inmates w/ mental health issues

C. Common problems

1. Depression
2. Schizophrenia
3. Borderline personality disorder
4. Malingering - drug seeking behavior
5. See on emergency basis

D. Sex offenders

1. 280-300
2. Initial interviews
3. Group sessions 7-30
4. Review for civil commitment

VI. Health Care

A. Daily routine

1. Nurse sick call - 5-7 a.m./3-5 p.m.
2. Clinics/diabetes/cancer/Hypertension

B. Dr on duty

- C. Infirmary/too ill to go to H/U
 - D. Isolation cells
 - 1. Contagious disease
 - 2. Mentally Ill
 - E. X-Ray capability
 - F. Optical office - 2 days per month
 - G. Dental office/full-time dentist
 - 1. Many dental issues
 - 2. Lengthy wait list
 - H. Health Issues
 - 1. AIDS
 - 2. Dental
 - 3. Hepatitis
 - 4. Emergencies (abrasions/broken bones
Weather related illnesses)
 - 5. psoriasis
- VII. Dietary
- A. Feed 800-100 meals 3X/day
 - B. Casseroles, sandwiches, pizza, pasta
 - C. No spices other than salt and pepper
 - D. Special diets/Muslims, Jewish
 - E. Contractual - management problems